

Objects of the Conflict Resolution Service Inc.

1. To co-operate with the relevant government and non-government agencies, to establish and operate a conflict resolution service to assist in the resolution of disputes in the community, including, workplaces, neighbourhood, interpersonal matters and intergroup disputes.
2. Provide accessible, confidential, speedy and low cost intake, referral, conciliation and mediation to people in the ACT Region, without discrimination.
3. Provide disputants with professionally trained, third party neutral assistance in working out mutually agreed solutions to their problems.
4. Provide advice on conflict resolution to Governments, the community and our peers.
5. To foster the values and techniques of positive communication and conflict avoidance and resolution.
6. To offer the community opportunities to learn positive communication, problem solving, assertiveness and conflict resolution skills through training programs and public education.
7. To develop and maintain, 'Best Practice' in service delivery underpinned by rigorous training, registration and peer assessment.
8. Develop and maintain appropriate mechanisms for determining professional standards. Regularly monitor the development and competence of Mediators engaged by the Service.
9. To undertake projects, consultancies and other revenue raising activities to fulfil the aims and objectives of The Conflict Resolution Service as determined in this constitution and from time to time by the Board.
10. To promote and advertise the objects and activities of The Conflict Resolution Service Incorporated, trading as The Resolution Centre

Incidental Purposes

In addition to the basic aims and objectives of CRS INC., the Objects and Purposes of CRS INC., shall be deemed to include:

- The purchase, taking on lease or in exchange, and hiring or otherwise acquiring of any real or personal property that may be deemed necessary or convenient for any of the Objects and Purposes of CRS INC.

- The buying, selling and supplying of; and dealing in, goods of all kinds that may be deemed necessary or convenient for any of the Objects and Purposes of CRS INC.
- The construction, maintenance and alteration of building or works necessary or convenient for any of the Objects and Purposes of CRS INC.
- The accepting of any gift, whether subject to a special trust or not, for any one or more of the Objects and Purposes of CRS INC.
- The taking of steps expedient for the purpose of procuring contributions to the funds of CRS INC., whether by way of donations, subscriptions or otherwise.
- The borrowing and raising of money and securing the repayment of moneys so raised or borrowed or the repayment of debt or liability of CRS INC., by giving mortgages, charges or securities upon or over, all or any of the real or personal property of CRS INC.
- Subject to the provisions of the Trustee Act 1957, the investment of any moneys of CRS INC. not immediately required for any of its Objects and Purposes.
- The making of gifts, subscriptions or donations to any other funds, authorities or institutions to which paragraph (a) of subsection 78 of the Income Tax Assessment Act 1936-1974 of Australia relates.
- The making of payments towards insurance in relation to members and employees of CRS INC.
- The establishment and support, or aiding in the establishment and support, of any Association formed for any of the basic Objects and Purposes of CRS INC.
- The doing of all such lawful things as are incidental or conducive to the attainment of the basic objectives of the Association. Also to engage on a contract basis consultants, trades people, and others deemed necessary, to undertake duties as determined by CRS INC. to further the aims and objectives of the Association.
- CRS INC. will comply with the employment responsibilities as laid down by relevant Acts, Regulations and Awards.
- CRS INC. shall also have power to dismiss any employee, consultant, trades person etc. who fails to act in accordance with the aims and objectives of the Association, subject to any conditions laid down in the employment contracts etc.